



Volunteer Greater Fredericton
Bénévoles du Grand Fredericton

Volunteer Wisely

Volunteers have the right to expect that the organizations they work for:

- Provide a safe environment for Volunteers by ensuring they have the necessary skills, tools, capabilities and supervision to conduct their assignments to the best of their ability.
- Determine how to best utilize their skills, abilities and talents to provide a meaningful Volunteer experience.
- Spend enough time to acquaint new Volunteers to their surroundings, the task at hand and the safety guidelines.
- Provide a Volunteer buddy; someone they can turn to when they have questions or need direction.
- Offer opportunities to advance in levels of responsibility over time to acquire varied experiences.
- Seek out their advice and feedback about their Volunteer experiences. Encourage suggestions on how to improve the experience.
- Say thanks when a job is well done and celebrate exceptional Volunteers!

An organization has the right to expect that it's Volunteers:

- Be open and honest about their motivations and goals for volunteering.
- Understand what a job requires before accepting it.
- Carry out their tasks efficiently and honestly.
- Report on time for assigned tasks and fulfill their duties to the best of their ability.
- Accept guidance and supervision from the person in charge of Volunteers.
- Participate in any training offered by the organization.
- Respect confidentiality.
- Express to the Volunteer Coordinator their satisfaction or dissatisfaction with the job assigned and suggest improvements or changes.
- Notify the Coordinator as soon as possible if they are unable to attend a training session or carry out their assigned duties.